

Winchester Public Schools
Unit A, B, C, D
Salary Schedules
2013-2016

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WEA Unit A - Teachers

WEA Teacher Union Salary Schedule FY14 - Effective 9/1/2013 - 1.5% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	40,480	43,446	46,563	48,767	50,966	53,777	56,588
2	41,921	45,091	48,258	50,461	52,662	55,474	58,285
3	43,514	46,745	49,970	52,176	54,377	57,188	59,999
4	45,107	48,613	52,115	54,324	56,525	59,334	62,147
5	46,706	50,476	54,243	56,452	58,656	61,467	64,277
6	48,699	52,542	56,381	58,591	60,795	63,607	66,418
7	50,693	54,608	58,517	60,729	62,934	65,747	68,557
8	52,698	56,672	60,659	62,873	65,082	67,891	70,702
9	54,699	58,963	63,227	65,443	67,650	70,461	73,272
10	56,685	61,234	65,787	68,004	70,214	73,024	75,836
11	59,089	63,930	68,776	70,994	73,208	76,018	78,829
12	61,480	66,628	71,770	73,991	76,205	79,016	81,828
13	61,848	67,029	73,916	76,205	78,899	81,711	84,522
14			74,359	76,662	81,259	84,155	87,050
15					81,746	84,660	87,573

WEA Teacher Union Salary Schedule FY14 - Effective 8/31/2014 ONLY - 0.5% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	40,683	43,663	46,796	49,011	51,221	54,046	56,870
2	42,131	45,316	48,499	50,713	52,926	55,751	58,577
3	43,731	46,979	50,220	52,437	54,649	57,474	60,299
4	45,332	48,856	52,376	54,596	56,808	59,631	62,458
5	46,940	50,728	54,514	56,735	58,949	61,774	64,599
6	48,943	52,805	56,662	58,884	61,099	63,925	66,750
7	50,947	54,881	58,810	61,033	63,249	66,076	68,900
8	52,962	56,955	60,963	63,188	65,407	68,231	71,056
9	54,972	59,258	63,543	65,770	67,989	70,813	73,638
10	56,968	61,540	66,116	68,344	70,565	73,389	76,216
11	59,384	64,250	69,120	71,349	73,574	76,398	79,224
12	61,787	66,962	72,129	74,361	76,586	79,411	82,237
13	62,157	67,364	74,286	76,586	79,294	82,120	84,944
14			74,731	77,045	81,665	84,576	87,485
15					82,155	85,083	88,011

WEA Unit A - Teachers

WEA Teacher Union Salary Schedule FY15 - Effective 9/1/2014 - 2% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	41,496	44,536	47,732	49,991	52,245	55,127	58,008
2	42,974	46,223	49,469	51,728	53,984	56,866	59,748
3	44,606	47,918	51,225	53,485	55,742	58,624	61,504
4	46,239	49,833	53,424	55,688	57,944	60,824	63,707
5	47,878	51,743	55,604	57,869	60,128	63,010	65,891
6	49,922	53,861	57,796	60,062	62,320	65,204	68,085
7	51,966	55,979	59,986	62,253	64,514	67,397	70,278
8	54,021	58,094	62,182	64,451	66,715	69,595	72,477
9	56,072	60,443	64,814	67,085	69,348	72,229	75,111
10	58,107	62,771	67,438	69,711	71,976	74,857	77,740
11	60,572	65,535	70,502	72,776	75,045	77,926	80,808
12	63,023	68,301	73,571	75,848	78,118	81,000	83,881
13	63,401	68,711	75,771	78,118	80,879	83,762	86,643
14			76,226	78,586	83,298	86,268	89,235
15					83,798	86,785	89,771

WEA Teacher Union Salary Schedule FY16 - Effective 9/1/2015 - 3% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	42,741	45,873	49,164	51,491	53,812	56,781	59,748
2	44,263	47,609	50,953	53,280	55,604	58,572	61,540
3	45,944	49,356	52,761	55,090	57,414	60,382	63,350
4	47,626	51,328	55,026	57,358	59,682	62,648	65,618
5	49,315	53,295	57,272	59,605	61,932	64,900	67,867
6	51,419	55,477	59,530	61,864	64,190	67,160	70,128
7	53,525	57,658	61,786	64,121	66,450	69,419	72,386
8	55,642	59,837	64,047	66,385	68,717	71,683	74,651
9	57,754	62,256	66,758	69,098	71,429	74,396	77,365
10	59,851	64,654	69,461	71,802	74,135	77,103	80,072
11	62,389	67,501	72,617	74,959	77,297	80,264	83,232
12	64,914	70,350	75,778	78,124	80,461	83,430	86,398
13	65,303	70,772	78,044	80,461	83,306	86,275	89,243
14			78,513	80,944	85,797	88,856	91,912
15					86,312	89,389	92,464

WEA Unit A - Instructors

WEA Instructors Salary Schedule FY2014 - Effective 9/1/2013		
Step	BA	MA
1	30,395	31,791
2	31,236	33,022
3	32,077	34,252
4	32,934	35,481
5	33,774	36,713
6	34,597	37,945
7	35,439	39,176
8	36,279	40,405
9	37,118	41,636
10	37,959	42,869
11	38,798	44,098
12	39,640	45,328

WEA Instructors Salary Schedule FY2014 - Effective 8/31/2014 ONLY		
Step	BA	MA
1	30,547	31,950
2	31,392	33,187
3	32,237	34,423
4	33,098	35,659
5	33,943	36,896
6	34,770	38,134
7	35,616	39,372
8	36,461	40,607
9	37,303	41,844
10	38,149	43,083
11	38,992	44,318
12	39,838	45,555

WEA Instructors Salary Schedule FY2015 - Effective 9/1/2014		
Step	BA	MA
1	31,158	32,589
2	32,020	33,851
3	32,882	35,112
4	33,760	36,372
5	34,622	37,634
6	35,466	38,897
7	36,328	40,159
8	37,190	41,419
9	38,049	42,681
10	38,912	43,945
11	39,772	45,205
12	40,635	46,466

WEA Instructors Salary Schedule FY2016 - Effective 9/1/2015		
Step	BA	MA
1	32,093	33,566
2	32,980	34,866
3	33,869	36,165
4	34,773	37,463
5	35,661	38,763
6	36,530	40,064
7	37,418	41,364
8	38,305	42,662
9	39,191	43,962
10	40,079	45,263
11	40,965	46,561
12	41,854	47,860

WEA Unit B - Administrative Assistants

WEA Clerical Union Compensation Schedules FY2014 - July 1, 2013 - June 30, 2014									
Grade	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
CL-1	16.33	17.10	17.88	18.83	19.41	19.82	19.90	20.03	20.35
CL-2	17.12	17.94	18.77	19.55	20.36	20.78	20.87	21.02	21.34
CL-3	18.84	19.73	20.62	21.48	22.41	22.86	22.97	23.13	23.46
CL-4	20.79	21.74	22.72	23.71	24.71	25.21	25.33	25.51	25.88
SS-11	20.17	21.12	22.00	23.05	24.02	24.50	24.61	24.71	25.12

WEA Clerical Union Compensation Schedules FY2015 - July 1, 2014 - June 30, 2015									
Grade	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
CL-1	16.66	17.44	18.24	19.21	19.80	20.21	20.30	20.43	20.76
CL-2	17.47	18.30	19.15	19.94	20.77	21.19	21.29	21.44	21.76
CL-3	19.22	20.13	21.03	21.91	22.86	23.31	23.43	23.59	23.93
CL-4	21.20	22.17	23.17	24.19	25.21	25.71	25.83	26.02	26.40
SS-11	20.58	21.55	22.44	23.51	24.50	24.99	25.10	25.21	25.62

WEA Clerical Union Compensation Schedules FY2016 - July 1, 2015 - June 30, 2016									
Grade	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
CL-1	17.16	17.97	18.79	19.79	20.40	20.82	20.91	21.04	21.38
CL-2	17.99	18.84	19.72	20.54	21.40	21.83	21.93	22.08	22.42
CL-3	19.80	20.73	21.66	22.57	23.55	24.01	24.13	24.30	24.65
CL-4	21.84	22.84	23.87	24.91	25.96	26.49	26.61	26.80	27.19
SS-11	21.20	22.19	23.11	24.21	25.23	25.74	25.85	25.96	26.39

WEA Unit C - Teacher Assistants

WEA Teaching Assistants Compensation Schedules - Sept 1, 2013 - August 31, 2016

Step	FY2014	FY2015	FY2016
	1.5% Increase	2.0% Increase	2.75 Increase Steps 1-4
Step 1	113.50	115.77	118.95
Step 2	116.89	119.23	122.50
Step 3	120.36	122.77	126.14
Step 4	123.97	126.45	129.93
Step 5	128.47	131.04	133.83
Step 6*			135.83
Step 7*			137.19

* Step 6 is effective for the 2015-16 school year. Step 7 is effective for the 2016-17 school year.

WEA Unit D - Supervisors

WEA Supervisor Union Salary Schedule FY14 - Effective 9/1/2013 - 1.5% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	40,480	43,446	46,563	48,767	50,966	53,777	56,588
2	41,921	45,091	48,258	50,461	52,662	55,474	58,285
3	43,514	46,745	49,970	52,176	54,377	57,188	59,999
4	45,107	48,613	52,115	54,324	56,525	59,334	62,147
5	46,706	50,476	54,243	56,452	58,656	61,467	64,277
6	48,699	52,542	56,381	58,591	60,795	63,607	66,418
7	50,693	54,608	58,517	60,729	62,934	65,747	68,557
8	52,698	56,672	60,659	62,873	65,082	67,891	70,702
9	54,699	58,963	63,227	65,443	67,650	70,461	73,272
10	56,685	61,234	65,787	68,004	70,214	73,024	75,836
11	59,089	63,930	68,776	70,994	73,208	76,018	78,829
12	61,480	66,628	71,770	73,991	76,205	79,016	81,828
13	61,848	67,029	73,916	76,205	78,899	81,711	84,522
14			74,359	76,662	81,259	84,155	87,050
15					81,746	84,660	87,573

WEA Supervisor Union Salary Schedule FY14 - Effective 8/31/2014 ONLY - 0.5% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	40,683	43,663	46,796	49,011	51,221	54,046	56,870
2	42,131	45,316	48,499	50,713	52,926	55,751	58,577
3	43,731	46,979	50,220	52,437	54,649	57,474	60,299
4	45,332	48,856	52,376	54,596	56,808	59,631	62,458
5	46,940	50,728	54,514	56,735	58,949	61,774	64,599
6	48,943	52,805	56,662	58,884	61,099	63,925	66,750
7	50,947	54,881	58,810	61,033	63,249	66,076	68,900
8	52,962	56,955	60,963	63,188	65,407	68,231	71,056
9	54,972	59,258	63,543	65,770	67,989	70,813	73,638
10	56,968	61,540	66,116	68,344	70,565	73,389	76,216
11	59,384	64,250	69,120	71,349	73,574	76,398	79,224
12	61,787	66,962	72,129	74,361	76,586	79,411	82,237
13	62,157	67,364	74,286	76,586	79,294	82,120	84,944
14			74,731	77,045	81,665	84,576	87,485
15					82,155	85,083	88,011

WEA Unit D - Supervisors

WEA Supervisor Union Salary Schedule FY15 - Effective 9/1/2014 - 2% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	41,496	44,536	47,732	49,991	52,245	55,127	58,008
2	42,974	46,223	49,469	51,728	53,984	56,866	59,748
3	44,606	47,918	51,225	53,485	55,742	58,624	61,504
4	46,239	49,833	53,424	55,688	57,944	60,824	63,707
5	47,878	51,743	55,604	57,869	60,128	63,010	65,891
6	49,922	53,861	57,796	60,062	62,320	65,204	68,085
7	51,966	55,979	59,986	62,253	64,514	67,397	70,278
8	54,021	58,094	62,182	64,451	66,715	69,595	72,477
9	56,072	60,443	64,814	67,085	69,348	72,229	75,111
10	58,107	62,771	67,438	69,711	71,976	74,857	77,740
11	60,572	65,535	70,502	72,776	75,045	77,926	80,808
12	63,023	68,301	73,571	75,848	78,118	81,000	83,881
13	63,401	68,711	75,771	78,118	80,879	83,762	86,643
14			76,226	78,586	83,298	86,268	89,235
15					83,798	86,785	89,771

WEA Supervisor Union Salary Schedule FY16 - Effective 9/1/2015 - 3% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	42,741	45,873	49,164	51,491	53,812	56,781	59,748
2	44,263	47,609	50,953	53,280	55,604	58,572	61,540
3	45,944	49,356	52,761	55,090	57,414	60,382	63,350
4	47,626	51,328	55,026	57,358	59,682	62,648	65,618
5	49,315	53,295	57,272	59,605	61,932	64,900	67,867
6	51,419	55,477	59,530	61,864	64,190	67,160	70,128
7	53,525	57,658	61,786	64,121	66,450	69,419	72,386
8	55,642	59,837	64,047	66,385	68,717	71,683	74,651
9	57,754	62,256	66,758	69,098	71,429	74,396	77,365
10	59,851	64,654	69,461	71,802	74,135	77,103	80,072
11	62,389	67,501	72,617	74,959	77,297	80,264	83,232
12	64,914	70,350	75,778	78,124	80,461	83,430	86,398
13	65,303	70,772	78,044	80,461	83,306	86,275	89,243
14			78,513	80,944	85,797	88,856	91,912
15					86,312	89,389	92,464