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SIDE LETTER OF AGREEMENT (DRAFT COPY)

WINCHESTER SCHOOL COMMITTEE
AND
WINCHESTER EDUCATION ASSOCIATION

NOW COMES, the Winchester School Committee (hereinafter "Employer" or "District") and the Winchester Education Association (hereinafter "Association") Unit A, collectively referred to as the Parties enter into the following Agreement.

WHEREAS, the District and Union are parties to a Collective Bargaining Agreement (hereinafter "CBA") effective September 1, 2022, to August 31, 2025;

WHEREAS, the District and Union agreed that teachers shall be required to teach an additional ten (10) instructional minutes at all levels. The parties agreed to meet in the 2023-2024 school year to discuss the implementation of the new schedule for the 2024-2025 school year.

NOW THEREFORE, for good and valuable consideration the Parties agree as follows:

1. **Article 5 Conditions of Professional Service**:

   REPLACE 5.c.1. Professional Work Day and Year with the following:

   1. The professional workday for secondary staff shall begin no earlier than 8:10 A.M. and end not later than 4:25 P.M. The professional workday for elementary staff shall begin no earlier than 7:50 A.M. and end not later than 4:05 P.M. Secondary teachers shall not be required to instruct and/or supervise pupils for more than 6 hours and 17 minutes from start to finish, excluding lunch but including preparation time. Elementary teachers shall not be required to instruct and/or supervise pupils for more than 5 hours and 50 minutes from start to finish, excluding lunch but including preparation time. Part time nurses shall have the option of a fifteen-minute duty free break or a thirty-minute lunch of which lunchtime of fifteen minutes shall count toward their assigned hours. If the student schedule at the high school necessitates additional nursing coverage, the nurse providing coverage will be compensated at their regular rate.

   2. The parties agree that the remainder of Article 5 and any and all subsections are not modified.

IN WITNESS WHEREOF, the parties, being fully authorized and empowered to bind the parties to this Agreement, have executed this Agreement on the date set forth opposite their respective signatures.

DocuSigned by:
Frank Hackett 6/20/2024
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Frank Hackett, Ed.D. Date
Superintendent of Schools

DocuSigned by:
Sheryl Norris 6/20/2024
5CA613B9B12842F...
Sheryl Norris Date
Winchester Education Association